

BHARAT SANCHAR NIGAM LIMITED

(A Govt. of India Enterprise)

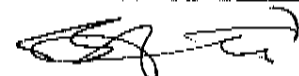
Office of the Chief General Manager Telecom, Karnataka Circle,
No. 1, Swamy Vivekananda Road, Halasuru, Bangalore-560 008.

No.Staff-III/3-2/TBP/2012-13/Vol.II/48 dated at Bangalore-8, the 07.02.2014

Sub: E2- E3 Subsequent Time Bound IDA Scale upgradation
of SDEs from the IDA Scale of Rs. 20600-46500 to the next
higher IDA scale of Rs.24900 - 50500.

In exercise of powers conferred by BSNL Corporate Office, New Delhi vide order No. 400-61/2004-Pers. I dated 18.01.2007 & subsequent guidelines, the Chief General Manager Telecom, Karnataka Circle, Bangalore is pleased to order E2 to E3 Subsequent Time Bound Upgradation of the following SDEs (earlier issued I TBP in JTO cadre for the review date 01.10.2007/01.10.2008) from the existing IDA pay scale Rs.20600-46500 to the next higher IDA pay scale Rs.24900 - 50500 for the review date as on 01.10.2012/01.04.2013 on their completion of 5 years in the current IDA scale. The upgradation is with effect from the dates shown against their names.

Sl. No	Name of the Executive Shri / Smt.	Designation	HR No.	Unit working	Effective Date of I TBP	E2-E3 TBU due w.e.f.
1	Rangaswamy. C	SDE	198110348	A/T MY	01.01.2007	01.01.2012
2	Bangaru. K	SDE	197808910	MY TD	01.01.2007	01.01.2012
3	Ramesh S	SDE	199807734	BM TD	01.10.2006	01.10.2011
4	M.S.Konappanavar	SDE	200204657	BM TD	01.01.2007	01.01.2012
5	Naveen . R	SDE	200200704	BM TD	01.01.2007	01.01.2012
6	Jeyanthi Sethuraj	SDE	200202962	CO BG	01.01.2007	01.01.2012
7	Ashok Y Shigli	SDE	200205084	CO BG	01.01.2007	01.01.2012
8	Rajalah B.C	SDE	198405803	DVG TD	01.01.2007	01.01.2012
9	Narasimha (Expd. on 13.09.2012)	SDE	198605276	DVG TD	01.01.2007	01.01.2012
10	Prahlad R Punyawant	SDE	199803009	HSN TD	09.12.2006	09.12.2011
11	Mohan Krishna V.S	SDE	200204421	KLR TD	01.01.2007	01.01.2012



12	Tukaram	SDE	200303703	TMR TD	06.10.2007	06.10.2012
13	Jagannath S K	SDE	197805601	GLB TD	01.01.2007	01.01.2012
14	Hashifa P	SDE	200204855	BG TD	01.01.2007	01.01.2012
15	Jannappa K.S	SDE	200204609	BG TD	01.01.2007	01.01.2012
16	Nagaraja	SDE	199004373	BG TD	01.01.2007	01.01.2012
17	Chandrasahsa G	SDE	200204654	MS CKG	01.01.2007	01.01.2012

(1) Consequent to above subsequent up gradation of IDA pay scale, there will be **NO CHANGE** in substantive status, designation, duties & responsibilities of the Executives, unless any change is ordered in any specific context.

(2) Since Time bound up gradation of IDA Pay scale of any Executive under the policy is personal to the Executive concerned, no claim whatsoever can be made by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further, except as provided in TBP guidelines by BSNL HQ., no claim will lie on account of any of the other provisions of FR/SR in the context of Pay scales, Pay fixation, Substantive status etc.

(3) The pay of the above Executives who have been granted Subsequent Up gradation shall be fixed under the provision of BSNL Hq ND letter No. 50/2008-PAT (BSNL) dated 05.03.2009.

(4) Every Executive whose pay is upgraded to the next higher IDA Pay scale will have to compulsorily undergo mandatory training/ online examination for being eligible for drawal of SECOND increment in the upgraded IDA scale i.e. the training/ online examination is to be completed within a period of 2 years from the date of issue of Time Bound Promotion order. In this connection, BSNL Hq. ND No. 32-27/04/Trg./Pt - VII dated 05.05.2011 may also be referred.

(i) The Executive who fails to successfully complete the prescribed training/ online examination will not be eligible for consideration of next IDA Scale upgradation even if he/she is due for upgradation otherwise.

(ii) However the Executives who have already retired or are retiring within a period of two years from the date of issue of Time Bound IDA Scale Subsequent Upgradation order, shall be exempted from such training/ online examination.



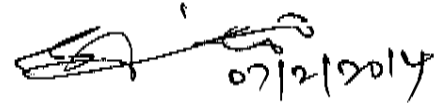
(5) - ~~Before implementing the above order by the SSA/Units, it may be ensured that -~~

(a) no Vigilance/Disc. case is pending against the Executives as on date or any punishment like stoppage of increment etc. is current against them. Any such case, may be reported to this office immediately and such Executives shall not be promoted without specific instructions from this office.

(b) the eligibility conditions mentioned in BSNL HQ Lr. dtd 18.01.2007 and subsequent guidelines/clarifications thereof are satisfied in all respects by verifying the Service Books of the Executives.

(c) the Executives have completed five years in the current IDA pay scale and have successfully completed the mandatory training/on line examination. In this connection BSNL Hq ND No.400-175/2007-Pers. I (Pt. I) dated 02.08.2010 may be referred:

(6) Date of First upgradation may be verified by the concerned authority at the time of implementation the above Subsequent Upgradation order.



(V GOPINATH)

Assistant General Manager (Admn.)
for Chief General Manager Telecom,
Karnataka Circle Bangalore - 560 008.

Copy for information and necessary action to:

- (1) Principal General Manager, BG TD
- (2) General Manager, Mysore TD/ Belgaum TD/ Davangere TD/ Hassan TD/
Kolar TD/ Tumkur TD /Gulbarga TD
- (3) AO (Cash), CO BG.
- (4) DGM (A/T), O/o CGM Telecom, KTK Circle, Bangalore.
- (5) Sr.GM (IMPCS), 3rd floor, Annex Bldg, O/o CGMT, Halasuru, Bangalore.
- (6) Smt.Jeyanthi Sethuraj/ Sri. Ashok. Y. Shigli.....through their controlling Officers
- (7) Guard File/Spare.
- (8) DA - Dealing with SDE cadre in CO BG.

