

ALL INDIA BHARAT SANCHAR NIGAM LTD. EXECUTIVES' ASSOCIATION

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No.: AIBSNLEA-BGTD/2014-2015

dated at BG-1 the 12th Feb 2015

To

The PGM BGTD,
Telephone House,
Rajbhavan Road,
Bangalore-1.

REMINDER-I

Sir,

**Sub: - Transfer and posting of executives in BGTD &
time Bound Promotion of Executives Reg.**

Ref: AIBSNLEA-BGTD/2014-2015 dated at BG-1 the 25th October 2014

1) Transfer and posting of executives in BGTD:

Urban: Local transfer and posting policy of executives are being followed for many years. It is evident that the executives were transferred on long standing basis from BGTD to other SSA's and after completion of the tenure period in a different SSA the executives will be transferred and posted back to Bangalore telecom district. Such executives will be accommodated in urban area only.

Rural: The executives on their own request to BGTD/Promotions (juniors) the executives will be posted to rural area (Sub Urban), the same being followed. Some of the cases for rural is not being followed in this respect our association had formal and informal meetings with administrators but their statements for not being posted is not justified, for instance Magadi Suburban area SDCA the exchange was closed and landlines and broadband were surrendered because no one has been posted till today. At present AGM(Rural) in all SDCA are not filled and many SDE's who have completed the sub urban tenure such executives request transfer are till at pending, many executives are retired from suburban area and their vacant post are not being filled.

In this context we the association appraised the difficulties being faced by the executives to the administration. To quote an instance the AGM(Chennammanakere) was looked after the area of AGM(Mysore road), AGM(Sub urban Channapatna, Ramanagara) since many years. The suburban area which comprises 9 SDCA's and no AGM's have been posted whereas the

boundary line Incharges(AGM's) namely Peenya, Yelahanka, Hebbagudi being looked after the 9 SDCA's.

To contrary AGM(Staff) post is being disintegrated as AGM(Staff-1), AGM(Staff-2), AGM(Welfare), AGM(PRO), AGM(Establishment), AGM(Legal).

The present working AGM(Staff-1) has been posted earlier as AGM(Sub Urban Magadi SDCA) at the time of promotion, wherein AGM(Staff-1) earlier did not complete the desired tenure period and in this respect we presented the case to the administration but so far no action has been taken and we have been told a false assurance.

Any new incumbent (Executives) joins BGTD and on promotions we request your good self to post them to sub urban area.

2) Time bound promotion of executives: The executives are at due for their time bound promotion on 1-10-2014 in this context we expressed and presented to your good self during introduction meeting on 21-July-2014, it is requested to your good self stating that many reporting officers/reviewing officers not completed the CR's for the periods and we learnt from our members that the executives shown certification by the reviewing officer is not completed, those who have not completed their name can be published in BGTD intranet so that the executives will pursue with the controlling/reviewing officers to complete the CR's. In this matter we met GM(Admin)/DGM(Admin) and they stated that already many more CR's already dispatched to circle office for the time bound promotion, to our surprise we have been told by the circle administration nothing is being received from BGTD in respect of time bound promotion. Once again we request your good self to monitor/instruct the concerned authorities to complete the CR's job and sent to circle office for an early action. To mention that many SSA's have got the time bound promotions,

3) Road widening work in sub urban area and urban foot path construction work: To quote an instance National highway authority have communicated to BSNL from the respective sub urban/ Urban area in respect of road widening and foot path construction works. At present NH-207(Dobbaspeta-Hosur) in this route Dobbaspeta, Nelamangala, Doddaballapura, Devanahalli, Hoskote our OF/Copper cable network will be damaged during the road widening work, the road widening work is in progress by National highway authority. In this context BSNL competent authority not made any plan of action, we request to your good self to instruct planning authority to have a plan of action and to have a communication with National Highway Authority for seeking a right of way to shift our OF/Copper Cables. The necessary accessories namely Jointing Kits/Cable may please be arranged so that we can timely attend/protect our cables.

4) Man hour for TM unit/Copper cable mtce units: recently TTA's have been posted to TM unit but to our surprise one TTA has been taken back and posted to TNMC unit. The TNMC staff (2 SDE's, 2 JTO's and 3 TTA's) are working from many days, Whereas the administration added one more TTA. The newly recruited TTA's are essentially required to maintain the OFC routes/Copper cable Mtce. At present TM sub units are working with aged TM's/TTA's/JTO's who are about to retire. To our observation many direct recruit

TTA's/JTO's are working in Marketing, Enterprise sales, administration, IT and many more sections. There are 2 SDE(Tech) accommodated in PGM's office.

The area managers/GM's have SDE(Tech)/JTO(Tech). For an instance 3 SSS, 3 upkeeps and 2 RM's are working in EB and in many more units there may be more. Kindly instruct the concerned authority to re deploy the man hour in BGTD.

5) Right person Right job: In BGTD many DGM's/GM's are functioning without PA and presently one PA is working as transport manager and as such there is no such post of transport manager, earlier one SDE post was justified for the Motor vehicle section, without PA the unit officers namely DGM's/GM's are not in a position to complete the CR's and other day to day office Correspondence and it is becoming cumbersome.

6) Many members deeply expressed about the Management/Association meeting that there is no chance for interaction and the statements during the meeting are hurting the feelings of honest and hardworking executives, such statements will de motivate them.

We have not heard from you so far in respect of discussions for the above agenda. You may intimate us date and time at the earliest.

With warm Regards

Yours Sincerely

SK HIEMATH
DISTRICT SECRETARY
AIBSNLEA, BGTD
BANGALORE- 560001

Copy to: 1) Circle Secretary(AIBSNLEA) to have interaction with CGM to have a necessary advice to PGM BGTD.
2) General Secretary(AIBSNLEA), CHQ, New Delhi for necessary interaction with Director HRD/GM Pers to make necessary instruction to PGM BGTD in respect of discussions of the above agenda which were issued on **25th October 2014**.